DRAFT DECISIONS OF THE ANNUAL GENERAL MEETING OF 16/06/2020 OF THE SHAREHOLDERS OF "PAPAPANAGIOTOU Industrial Trade and Agencies Societe Anonyme" having the distinctive title "DROMEAS SA" (ARMAE 11045/06/V/86/10 - General Electronic Commercial Registry No 114048152000).

ISSUE No1

Submission for approval of annual financial statements for the fiscal year 1.1-31.12.2019 and of the reports of the Board of Directors and the auditors

The Board submits to the General Meeting the annual financial statements of the company and of the Group for the year 2019, which were approved by the 01/04/2020 meeting of the Board. The financial statements comprise of the balance sheet, the income statement, the state of total effect, the statement of changes in equity, cash flow statement and the related notes as defined in IFRS information.

The shareholders can obtain from the company's website (<u>www.dromeas.gr</u>) a copy of the annual Economic Report, which incorporates the submitted for approval financial statements of the Group and of the Company and also the audit reports of the regular auditors and the annual report of the Board of Directors. Please note that on the company site (<u>www.dromeas.gr</u>) shareholders may find the corporate governance statement as well.

The Board of Directors proposes:

- The approval of the annual, simple and consolidated, financial statements of the Company for the year 2019.

ISSUE No2

Submission for approval of the annual financial statements for the fiscal year 01.01 - 31.12.2019, along with the Management's and Auditor's Report

The Board of Directors proposes to the Annual General Meeting to approve the overall management by the Board Directors and to exempt auditors during the fiscal year 2019, from any liability for their actions concerning the accounting year.

ISSUE No3

Election of auditors for the fiscal year 1.1-31.12.2020

The Board of Directors proposes to the Annual General Meeting to elect, for the fiscal year 2020, the following persons as regular auditors of the Company:

a. Regular: Athanasios Tsaklis Registration Number 14951

b. Substitute: Dimitrios Plastaras Registration Number 27771

ISSUE No4

Submission for discussion and voting of the Remuneration Policy Draft.

The Board proposes to the Annual General Meeting to approve the Remuneration Policy Draft that was decided in meeting on 18-06-2019 and has been posted on the Company's website <u>www.dromeas.gr</u>

ISSUE No5

Submission for discussion and voting of the Remuneration Report of board members for the year 01.01-31.12.2019, approval of the remuneration of BoD for the year 01.01-31.12.2019 and preliminary approval of the remuneration of BoD for the year 01.01-31.12.2020.

The Board of Directors proposes to the Annual General Meeting the vote for the Remuneration Report of the members of the Board of Directors. use 01.01-31.12.2019 and the approval of the fees, paid to the members of the Board during the period 1.1.-31.12.2019, which are listed below and are less of what was initially approved.

REMUNERATION OF THE BOARD MEMBERS: APPROVAL FOR 2019 150.000 € / ACTUALLY PAID IN 2019 28.200 €.

EXPENSES OF THE BOARD MEMBERS: APPROVAL 2019 20.000€ / ACTUALLY PAID IN 2019 ∞

TOTAL OF APPROOVED AMOUNT FOR 2019: 170.000 € / ACTUALLY PAID IN TOTAL: 28.200€

The Board of Directors also proposes to the Annual General Meeting the preapproval of fees to its members for the period 1.1-31.12.2020 at the amount of the previous year, as following:

TOTAL OF APPROOVED REMUNERATION OF THE BOARD MEMBERS AMOUNT FOR 2020: 170.000 €.

ISSUE No6 Election of the new BoD

The Board of Directors proposes the election of the following persons as members of the new Board of Directors:

- 1) Athanasios PAPAPANAGIOTOU
- 2) Stavroula PAPAKONSTANTINOU
- 3) Konstantinos PAPAPANAGIOTOU
- 4) Stylianos PETRISLIS
- 5) Grigorios ZAROTIADIS
- 6) Panagiotis PANAGIOTAKAKIS

Among them, the Board of Directors proposes the following ones to be appointed as independent members of the Board of Directors:

a) Grigorios ZAROTIADIS

b)) Panagiotis PANAGIOTAKAKIS

ISSUE No7 Audit Committee reconstruction

The Board of Directors proposes the election of Grigorios ZARORTIADIS, son of Vasileios, as Chairman of the Audit Committee, with term of office coinciding with that of the Board of Directors, directly by the General Meeting, authorizing BoD to appoint the rest of its members, in accordance with the provisions of article 44 of law 4449/2017.

ISSUE No8

Amedment/Adaptation of the Articles of Association according to the provisions of Law 4548/2018

The Board of Directors proposes the approval of Amedment/Adaptation of the Articles of Association according to the provisions of Law 4548/2018 Draft, that has been adapted during its meeting on 25-05-2020 and has been posted on the Company's website <u>www.dromeas.gr</u>