DRAFT DECISIONS OF THE ORDINARY GENERAL MEETING OF 12/07/2021 OF THE SHAREHOLDERS OF THE COMPANY "PAPAPANAGIOTOU SOCIETE ANONYME Industrial Company of Trade and Representations" and the distinctive title A / 86 .MH .: 114048152000).

# TOPIC 1:

Submission and approval of the Annual Financial Statements of the corporate year 01.01.2020 - 31.12.2020 and the relevant reports of the Board of Directors and the Certified Public Accountants.

The Board of Directors submits for approval to the Ordinary General Meeting the annual financial statements of the Group and the Company for the year 2020, as they were approved at the meeting of the Board of Directors from 23/04/2021. The financial statements consist of the balance sheet, the income statement, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows and the related notes, in accordance with the International Financial Reporting Standards.

The Shareholders can receive from the Company's website (www.dromeas.gr) a copy of the Annual Financial Report, in which the financial statements of the Group and the Company submitted for approval have been incorporated, as well as the auditing reports of the regular jurors. auditors, the annual report of the Board of Directors. It is noted that the corporate governance statement is also posted on the Company's website (www.dromeas.gr),

The Board of Directors proposes:

• The approval of its annual, simple and consolidated, financial statements Company for the fiscal year 2020.

#### SUBJECT 2nd:

Submission of the Report of the Acts of the Audit Committee for the year **01.01.2020 - 31.12.2020**, The Audit Committee has prepared the Report of Acts from 22/06/2021, which is posted on the Company's website (www.dromeas.gr)

# SUBJECT 3rd:

Approval of total management that took place during the corporate year 01.01.2020 - 31.12.2020 and exemption of Certified Public Accountants from

# any liability for compensation for the control of the corporate year 01.01.2020 - 31.12.2020.

The Board of Directors of the Company proposes to the Ordinary General Meeting the Approval of the Management of the persons who were members of the Board of Directors, as well as the release of the statutory auditors, during the management year 2020, from any liability for compensation for the activities of the accounting officer. **TOPIC 4:** 

Election of regular and alternate Certified Public Accountant for the current corporate year 01.01.2021 - 31.12.2021 and determination of their remuneration.

The Board of Directors, following a relevant recommendation of the Audit Committee, proposes the assignment of the regular audit of the annual financial statements, the review of the interim financial information, for the regular audit, for the current management year 2021, to the auditing company METRON Auditing .E., Which to assign the audit to the member Dimitrios Plastaras of Georgios, **AM** 27771, as Regular Certified Auditor and to the member Athanasios Tsaklis of Dimitriou, **AM** 14951, as an Alternate Certified Auditor and the determination of their fee, for the obligatory control, at € 15,000 plus VAT.

# TOPIC 5:

Approval of the remuneration of the members of the Board of Directors during the corporate fiscal year 2020 and pre-approval of their remuneration during the corporate fiscal year 2021.

The Board of Directors proposes to the Ordinary General Meeting the approval of the remuneration of the members of the Board of Directors, paid to its members during the year

01.01-31.12.2020, (for performance expenses and other benefits, related to their capacity as members of the Board) which are shown below & are lower than those that had been approved.

- BOARD REMUNERATIONS APPROVAL 2020 € 200,000 / REPORT 2020 € 34,694.87 (see Table 1 Remuneration Report)

Also, the Board of Directors proposes to the Ordinary General Meeting the preapproval of the remuneration to its members, during the year 1.1.-31.12.2021, in the amount of the previous year, ie 170.000 € (for expenses of performances and other benefits, related to their capacity as members of the Board)

# - TOTAL REMUNERATION OF BOARD MEMBERS FOR APPROVAL FOR 2021: € 170,000 €

# TOPIC 6o:

# Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the year 01.01.2020 - 31.12.2020

The Board of Directors proposes to the General Meeting the voting of the Remuneration Report of the members of the Board of Directors for the year 2020, which has been posted on the Company's website www.dromeas.gr

#### TOPIC 7o:

# Submission and approval of the Company Suitability Policy

The Board of Directors proposes to the Ordinary General Meeting the approval of the Political Suitability Plan of the Board members. of the Company, which decided in its meeting from 18-06-2021 and has been posted on the Company's website www.dromeas.gr

#### TOPIC 8o:

# Submission and approval of amendments to the Company's Remuneration Policy

The Board of Directors proposes to the General Meeting the approval of the new plan for modification / codification of the Remuneration Policy of the members of the Board of Directors of the Company. The new plan and the relevant Recommendation of the Board of Directors have been posted on the Company's website www.dromeas.gr

#### TOPIC 9:

#### Election of an independent non-executive member of the Board of Directors.

Because a) the non-executive member of the Board of Directors of the Company Mr. Stylianos Petrislis has informed the Company in writing that from 12-07-2021 he resigns from a member of the Board of Directors and b) within the provisions of the new Law 4706/2020 on corporate governance, to which the subordinate entities should be adapted, as the Company, until 17-07-2021, the Board of Directors has pointed out that

The independence of Mr. Grigoriou Zarotiadis, who has been appointed as an independent non-executive member of the Board of Directors, during the regular General Meeting of the company's shares on 16-06-2020, due to his capacity as a member, is checked within the meaning of the above provisions. of the Board of Directors of the company for a period of more than nine years,

The Board proposes to the General Assembly the revocation of the appointment of Mr. Grigorios Zarotiadis as an independent member of the Board, the election of Mr. Ioannis Verginis of Konstantinos, as a new member of the Board, to replace Mr. Stylianos Petrislis and his appointment by the General Assembly as an independent member of the Board.

The justification of his proposal, the detailed CV and the determination of the suitability criteria of Mr. Verginis are posted on the Company's website www.dromeas.gr

#### SUBJECT 10th:

#### **Redefinition of the Audit Committee**

The Board of Directors proposes that the General Meeting decide that the Company Audit Committee:

a) to be a committee of the Board of Directors, which will also appoint its members.
b) to have three members and to consist of two (2) Independent Non-Executive
Members of the Board of Directors and one (1) Non-Executive Member of the Board of Directors, in accordance with the provisions of article 44 par. 1 of Law 4449/2017 and no. 10 of the new law 4706/2020

(c) the term of office of the Audit Committee is six years;

d) The Chairman of the Audit Committee to be an independent non-executive member of the Board of Directors and to be appointed by the members of the Audit Committee during its formation in a body.